**Pleasant Grove Baptist Church**

**Oakboro, North Carolina**

**Position Title:** Associate Pastor/Minster of Youth & Young Adults

**Reports to:** Lead Pastor

**Status:** Full-time

**Church Worship Summary:** Pleasant Grove Baptist church is located in Oakboro, North Carolina and was established in 1851. The church has over 600 members and maintains a multi-generational congregation. Worship at Pleasant Grove currently consists of a contemporary early service as well as a traditional second service. PGBC Youth Group consists of students grades 6-12. The youth worship and fellowship activities include Sunday school, Wednesday night bible study, holiday activities, and a yearly discipleship retreat. The Youth Committee participates in planning Youth activities, events, and worship.

**Position Description:** This is a full-time professional ministry position primarily responsible for leading the youth and young adult ministry in a manner where Christ is honored, and God is glorified. The primary functions of this role include developing and applying plans of discipleship, missions, and church activities. This candidate should be an energetic, relatable, welcoming, team member who assists in the planning, organizing, and directing of all youth and young adult activities. This candidate would also serve as a mentor to disciple and provide guidance to students and young adults as needed.

**Ideal Candidate:** The ideal candidate for this position will have a servant’s heart, a positive attitude, and a desire for working with young people. This person will have experience leading youth and young adults to develop into mature believers in Christ though fellowship, counseling, and age appropriate activities. They will become an active part of the church family. This individual will have the flexibility to adapt to unforeseen circumstances and have a strong commitment to the needs of our youth and young adults.

**Spiritual and Personal:**

* The Associate Pastor/Youth & Young Adult Minister is a follower of Christ and must maintain a life of spiritual development, continuing to mature in Christ as a godly person of integrity.
* He will follow the Baptist Faith and Message 2000
* He must set an example and refrain from behavior that may be interpreted as unbecoming of a follower of Christ.
* He must be suited for a role of spiritual leadership within the church.

**Relationship to the Church, Pastor, and Other Staff:**

* The Associate Pastor/Youth & Young Adult Minister practices a philosophy of following pastoral leadership.
* He is loyal to the Church, Lead Pastor, and fellow staff members and is a team player.
* He helps to make other staff successful.
* He relates well with others on a professional and personal level.
* He maintains confidentiality, as appropriate.

**Worship Program Leadership Duties:**

* Develop and provide diverse and creative ministries for students in 6th-12th grade as well as young adults. This may include but is not limited to Sunday worship services, Bible studies, Wednesday night services, camps, conferences and retreats, discipleship groups, mission opportunities and outreach events.
* Seek to reach area students and young adults evangelistically with the gospel.
* Attend regularly scheduled church services and activities. Responsible for assisting the Senior Pastor in the various duties of ministry throughout the week, which include preparations for Sunday worship.
* Ability to preach/speak in the place of the Senior Pastor, conduct weddings/funerals, assist in home/hospital visitation and bereavement visits as needed.
* Foster and teach a welcoming atmosphere within the student and young adult ministries.
* Maintain a well-planned, carefully balanced program of studies and activities that always focuses on Biblical teaching and disciple-making.
* Partner with the Youth Committee to oversee the discipleship and mentoring relationships for students and young adults.
* Communicate needs, concerns, and updates regarding youth ministry to the Senior Pastor and Youth Committee as appropriate.

**Technical Skills:**

* Have a basic understanding of audio/visual equipment and other technology utilized by the church. This includes working with the A/V team in preparation for Sunday worship.
* Use technology in an appropriate way to encourage, educate, and communicate with students, parents, and young adults though the use of videos, social media, texting, etc.
* Dissemination of automated phone messages and updating the church website.

**Administrative Duties:**

* Prepare and administer an annual youth ministry budget that covers both worship services, retreats, activities, camps, etc. with assistance from the Senior Pastor and as approved by the Stewardship committee and the church congregation.
* Attend staff meetings, church meetings, and other meetings or events as available and as requested by the Lead Pastor.
* Participate in skill development activities
* Perform other related duties as assigned by the Lead Pastor (this list is not intended to be all-inclusive).

**Education and Experience:**

* Preferred Bachelor’s Degree or higher
* Minimum 2 years of experience preferred

**Salary:**

* 25,000-35,000 annually depending on experience and education

**Interested Candidates:** Please *email* your resume and cover letter in PDF form, including 3 references, to [pgbcoakboro@gmail.com](mailto:pgbcoakboro@gmail.com) noting “Personnel Committee” in the subject line or *mail* to Pleasant Grove Baptist Church, attn.: Personnel Committee, 17236 Frog Pond Road, Oakboro, NC 28129.